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## ABOUT US

The Pharmacists' Education and Advocacy Council (PEAC), established in 1983, is an independent, 501(c)3 non-profit corporation providing confidential substance-abuse treatment and recovery programs to troubled or impaired pharmacists in Maryland. PEAC also functions as an employee assistance program for pharmacists in the state of Maryland.

## OUR MISSION

PEAC's mission is to preserve professional health and public safety through advocacy and education. Our services provide recovery-driven alternatives to mandatory, disciplinary measures. These confidential services benefit both the pharmacy community as well as the general public.

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## BRIDGE TO SAFETY

### PROGRAM SUPPORT LEVELS

# PHARMACISTS	LEVEL
1-15	\$1,000
16-30	\$2,500
31 AND OVER	\$5,000

Protect your patients  
Protect your employees  
Protect your customers  
Support PEAC

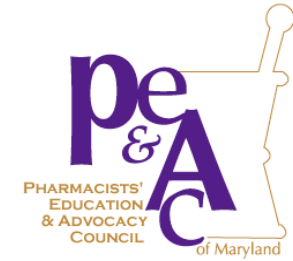


For more information about PEAC, please visit  
[www.peacmaryland.org](http://www.peacmaryland.org)

(410) 983-0302

All donations are tax-deductible

The PEAC Bridge To Safety Program  
is endorsed by  
The University of Maryland Medical System  
Department of Pharmacy Services



## BRIDGE TO SAFETY

Substance Abuse Treatment and  
Recovery Programs for  
Maryland's Pharmacists

Loss Prevention

Public Safety

Workforce Stabilization

Confidential Recovery and  
Rehabilitation

*Preserving professional health and  
public safety through advocacy and  
education.*

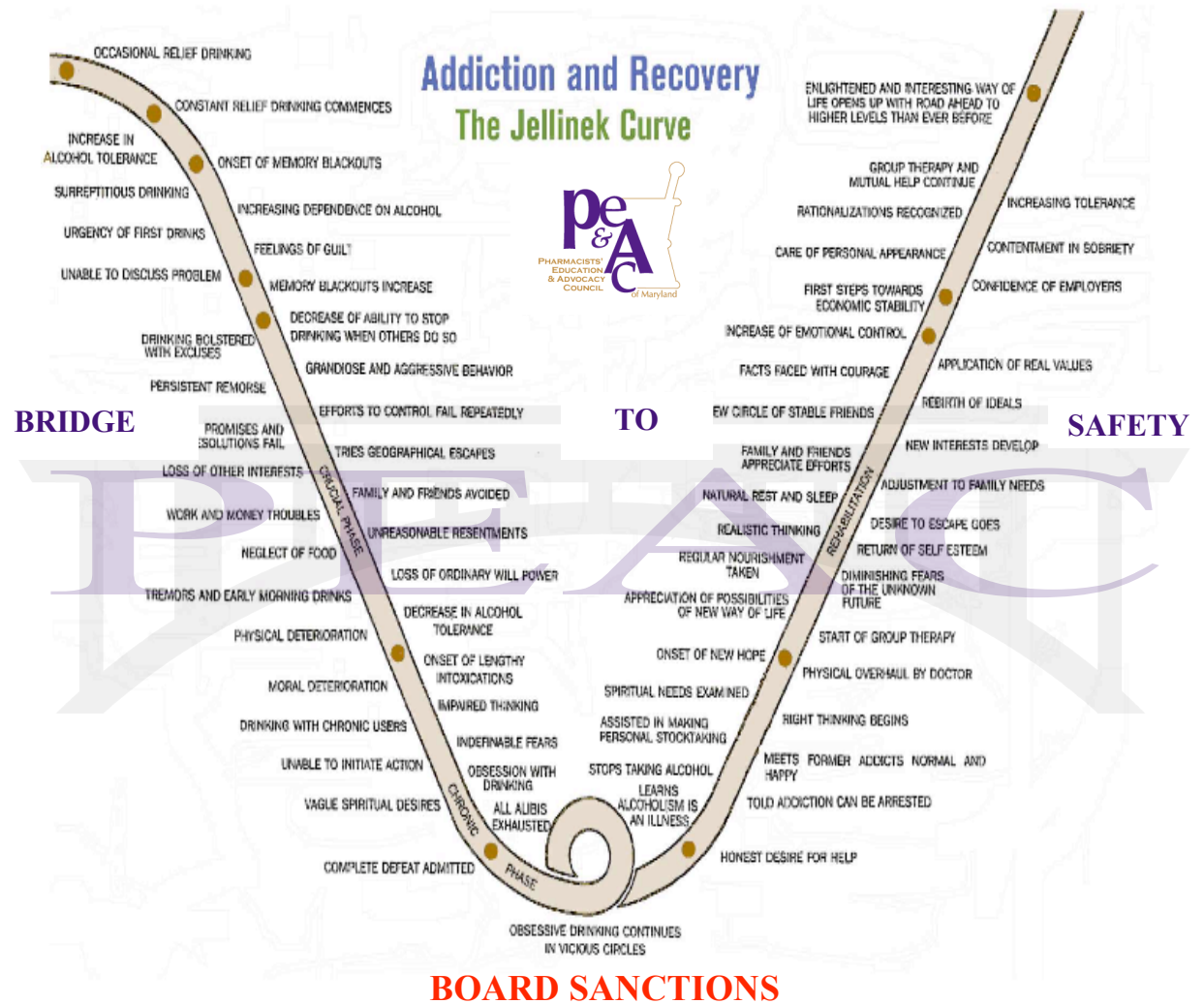
# CROSS THE BRIDGE TO SAFETY

The PEAC Bridge To Safety program is presented by PEAC professionals and is designed to educate pharmacy staff about the "Duty To Report" law regarding substance abuse (COMAR 34.10.05), as well as provide answers to critical questions such as:

- What action should I take, and when, if I suspect a co-worker may have a substance abuse problem?
- My co-worker has told me in confidence that he/she has a substance abuse problem and is trying to work it out alone. What should I do?
- What are the consequences if I don't report a known substance abuse issue?

PEAC services, introduced by The Bridge To Safety Program will benefit your pharmacy in three critical areas:

1. ENHANCE DISCOVERY of impaired pharmacists
2. REDUCE TURNOVER and stabilize your pharmacy workforce.
3. BRING PHARMACISTS TO TREATMENT rather than termination. Termination allows the impaired pharmacist to seek employment at another pharmacy, and continue the dangerous behavior.



PEAC's non-punitive, confidential approach can help prevent impaired pharmacists *BEFORE* they "hit rock bottom" in the destructive cycle of dependence. PEAC's treatment and recovery program *BRIDGES THE GAP* from decline to recovery, minimizing the devastating effects of substance or alcohol abuse.